

CLAY COUNTY ORDINANCE NO. 2021 - 11
COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT

Whereas the Clay County Commissioners desire to bring the County into compliance with the Americans with Disabilities Act (hereinafter referred to as "ADA");

Whereas the Federal Government is offering the "Best Practices on Transition Plan Development" as a guide.

Whereas this Plan calls for the county to appoint an ADA Coordinator, to adopt an ADA grievance procedure, develop a traffic and pedestrian generator map and adopt standards.

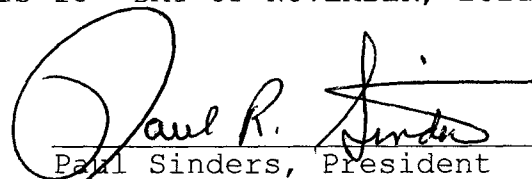
Therefore, The Clay County Commissioners:

1. Appoints an ADA Coordinator;
2. Establishes an ADA Grievance Procedure; and
3. Officially adopts ADAAG Standards for buildings and PROWAG standards for public right of ways.

Exhibit "A" which is attached hereto and incorporated by reference will govern Clay County's policies and procedures regarding compliance with the ADA.

This Ordinance supercedes and replaces Ordinance 2012-19.

ALL OF WHICH IS ORDAINED, ENACTED AND ADOPTED BY THE CLAY COUNTY BOARD OF COMMISSIONERS THIS 15th DAY OF NOVEMBER, 2021.



Paul Sinders, President




Bryan Allender, Member



Marty Heffner, Member

ATTEST:



Jennifer Flater,
Clay County Auditor

Exhibit A

Clay County Ordinance 2021-11

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of the title II of the Americans with Disabilities Act of 1990 (“ADA”), the Clay County Government will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

***Employment:* The Clay County Government does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA.**

***Effective Communication:* The Clay County Government will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in The Clay County Government programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.**

Modifications to Policies and Procedures: The Clay County Government will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcomed in The Clay County Government offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of The Clay County Government, should contact the office of Robert Gambill, ADA Coordinator 609 E. National Ave RM 205 Brazil, IN 47438, Phone 812-448-8400, e-mail RGambill@claycountyin.gov as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the Clay County Government to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that program, service, or activity of The Clay County Government is not accessible to persons with disabilities should be directed of Robert Gambill, ADA Coordinator 609 E. National Ave RM 205 Brazil, IN 47438, Phone 812-448-8400, e-mail RGambill@claycountyin.gov

The Clay County Government will not place a surcharge on a particular individual with disabilities or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.